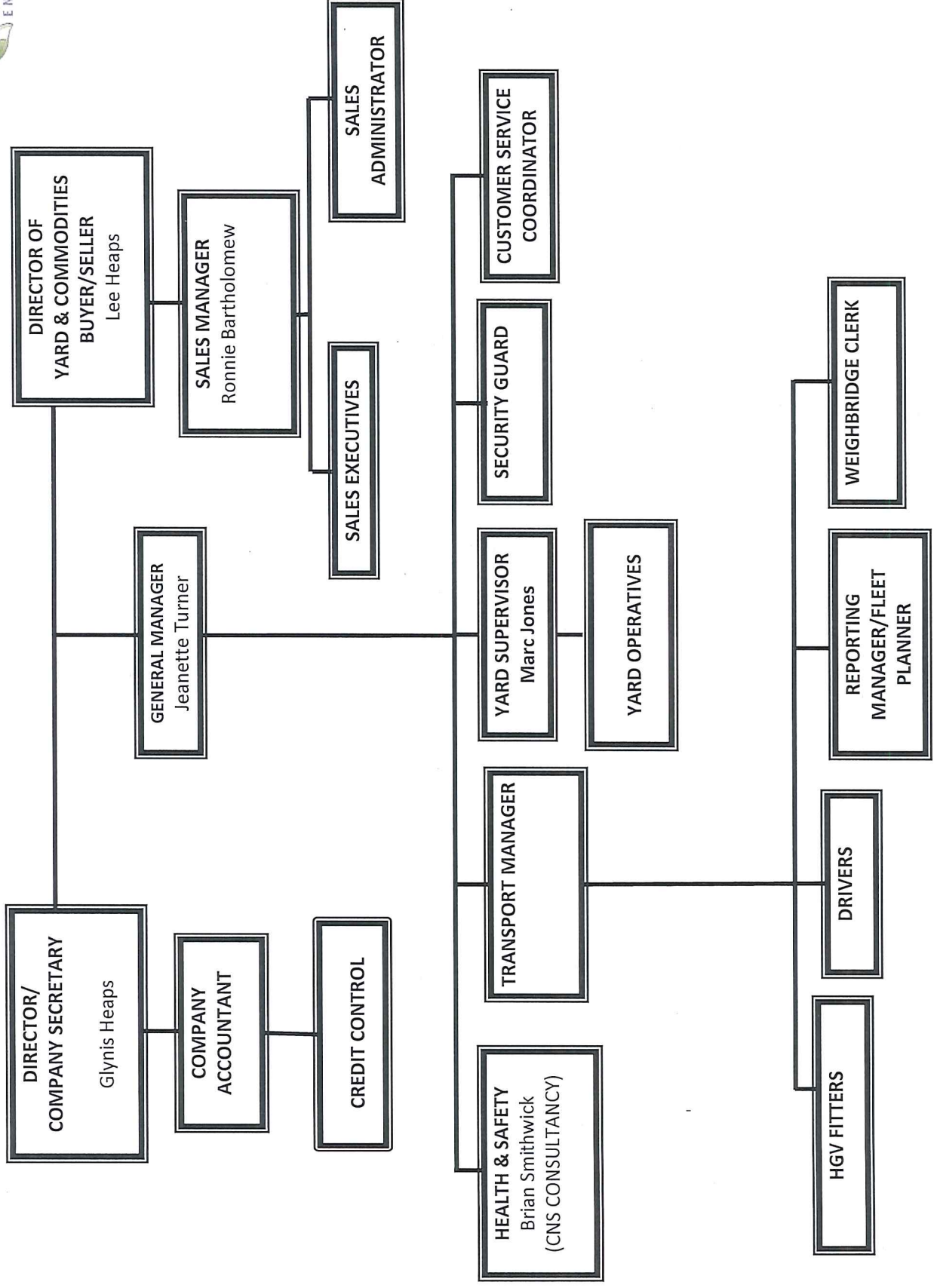


DUTY OF CARE INFORMATION PACK

COMPANY STRUCTURE

Management Structure



POLICY STATEMENTS

QUALITY POLICY

Fresco Environmental believes Quality is all about the degree to which we fulfil the requirements of our customers and employees. This principal guides our actions to deliver products and services that are safe, compliant and preferred by our customers and employees.

At Fresco Environmental, the directors and senior management commit to never compromising on safety, compliance and Quality of our services. We recognise the need to commit to continually improve our Quality Management System for the benefit of our customers, suppliers and employees.

We are committed to improving our Quality performance, including setting Quality objectives.

All Fresco Environmental business and operations will be conducted according to the following principles:

- Comply with all relevant laws and regulations, as well as internal requirements
- Continually challenge ourselves to improve Quality
- Follow a concept of continuous improvement and make best use of resources in all Quality matters
- Communicate the Quality objectives and targets throughout the organisation and interested parties
- Measure the performance against the Quality objectives and targets and communicate the results with employees and interested parties
- Take due care to ensure that activities are safe for employees and subcontractors and others who come into contact with our work
- Work closely with our customers and suppliers to establish the highest Quality standards
- Adopt a forward-looking view on future business decisions which may have Quality impacts
- Train our staff in the needs and responsibilities of Quality Management, as well as their personal development
- Regularly audit our internal processes to ensure that they are being followed and are appropriate
- Implement this Quality Policy through the application of our Quality Management System

All employees of Fresco Environmental have responsibilities for the implementation of this Quality Policy by participating and contributing to its success through their actions

A handwritten signature in dark ink, appearing to read 'Glynis Heaps', is positioned above the printed name.

GLYNIS HEAPS
Director
October 2021

HEALTH AND SAFETY POLICY

Fresco Environmental Ltd is committed to the continual improvement of Health & Safety performance and its Integrated Management System, effectively and efficiently to meet changing business and regulatory needs.

The company is committed to the prevention of injury and ill health and will provide and maintain safe and healthy working conditions, equipment and systems of work.

Effective management of health and safety is crucial to the business. We must ensure that health and safety arrangements are clear throughout the organisation, implemented and reviewed for adequacy.

We will:

- Comply with all relevant legislation, codes of practice and management systems and strive to improve and achieve a high level of performance
- Provide sufficient resource to ensure that this policy is effectively implemented and maintained at all levels
- Assign responsibilities and objectives for health and safety to all levels of management
- Ensure all employees are suitably trained and competent to carry out their duties and responsibilities
- Involve, consult and encourage commitment and understanding from all employees
- Investigate all incidents or near-misses to ensure effective corrective and preventative action
- Review performance of the health and safety management system at senior management level to ensure that it remains appropriate to the organisation's OH & S risks and provides a platform for the continual improvement in the management and performance of the OH & S system
- It is the responsibility of every employee to co-operate in the effective implementation of this policy. Each employee must recognise their responsibility in the health and safety of themselves and the health and safety of others which may be affected by their actions.

This policy will be periodically reviewed for continuing relevance and suitability.



Glynis Heaps
Director
October 2021

ENVIRONMENTAL POLICY

Fresco Environmental Limited is a recycling company committed to providing services and products which have minimal impact on the environment. We strive to enhance the image of the Company, and market share within the recycling and waste management industry.

As such we will:

- Comply with the requirements of environmental legislation, relevant standards and codes of practice.
- Monitor and measure performance and continually improve our environmental performance with regard to the Company's operations and service provision.
- Minimise use of natural resources and prevent pollution.
- Raise awareness, encourage participation and train employees in environmental matters.
- Communicate our Environmental Policy to all employees, the public and other interested parties.
- Use this policy as a framework for setting and reviewing our environmental objectives and targets.

This policy will be periodically reviewed for continuing relevance and suitability.

A handwritten signature in blue ink, appearing to read "Glynis Heaps".

Glynis Heaps
Director

October 2021

CUSTOMER CARE POLICY

Fresco Environmental Limited is a recycling and waste management company based in Cheshire.

The company aims to:

- provide Best Value to customer by delivering a comprehensive waste management service with a strong commitment to recycling and preservation of the environment
- maintain and improve the quality of services offered
- provide services which are professional, legally compliant, assured, auditable, reliable and reproducible
- ensure customers are treated with respect, courtesy and understanding
- provide high levels of customer satisfaction

This will be achieved with the wholehearted commitment of all Fresco Environmental Limited employees.

Access and support

- Customer service is available to all customers between 9 am and 5pm Monday to Friday.
- All customer service staff are located at our Head Office in Widnes.
- Key accounts are assigned with specific Account Managers to ensure quality and delivery of service.

Managing the process

- All employees are fully trained and competent
- Customers are contacted on a monthly basis and asked whether they are happy with the level of service they have received.
- Customer queries and complaints are investigated through to successful resolution within the quality management system.
- Customer Satisfaction Surveys are sent out on a regular basis as a proactive approach to improving the quality and delivery of our services, and to ensure we exceed our customer's expectations.

Regular Management Meetings are held to review performance, ensure customer service levels and enable strong communication links across the company.



Glynis Heaps
Director
October 2021

EQUAL OPPORTUNITIES POLICY

Statement of policy

The aim of this policy is to communicate the commitment of Fresco Environmental to the promotion of equality of opportunity.

It is our policy to provide employment equality to all, irrespective of any of the following protected characteristics:

- Age
- Marital or civil partnership status
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins, or being a member of the Irish Traveller Community)
- Disability (including mental health and people who have been diagnosed as clinically obese)
- Sexual orientation
- Gender (to include gender reassignment)
- Having or not having dependents
- Pregnancy and maternity

We are opposed to all forms of unlawful and unfair discrimination. To include:

- Direct discrimination: discrimination because of a protected characteristic
- Associative discrimination: direct discrimination against someone because they are associated with another person with a protected characteristic. (This includes carers of disabled people and elderly relatives, who can claim they were treated unfairly because of duties that had to carry out at home relating to their care work. It also covers discrimination against someone because, for example, their partner is from another country.)
- Indirect discrimination: when you have a rule or policy that applies to everyone but disadvantages a person with a protected characteristic
- Harassment: Behaviour deemed offensive by the recipient. Employees may claim they find something offensive even when it's not directed at them
- Harassment by a third party: employers are potentially liable for the harassment of staff or customers by people they don't directly employ, such as a contractor
- Victimisation: discrimination against someone because they made or supported a complaint under Equality Act legislation
- Discrimination by perception: direct discrimination against someone because others think they have a protected characteristic

As a constituent element to the promotion of equal opportunities Fresco Environmental Limited requires that all:

- Job applicants, employees and others who work for us will be treated fairly and will not be discriminated against on any of the above grounds
- Decisions about recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination
- Disciplinary sanctions will be made with this equal opportunities policy in the forefront of those decisions



Fresco Environmental Limited recognises that the provision of equal opportunities in the workplace is not only good management practice; it also makes sound business sense. This equal opportunities policy will help all those who work for Fresco Environmental Limited to develop their full potential and the talents and resources of the workforce will be utilised fully to maximise the efficiency of the organisation.

TRAINING POLICY

This policy statement recognises that a competent, motivated and well-trained workforce is essential to continued company success. This policy document is designed to reinforce the commitment to employees' development and outline the framework for its continuance.

It is Fresco Environmental's policy to train and develop all employees by providing appropriate access to relevant opportunities, both internal and external, with requisite support and guidance in line with company objectives.

Training and development is intended to equip employees with the skills, knowledge and understanding to enable them to function in the working environment with competence and confidence. Every manager and supervisor holds a responsibility to ensure that their team has the requisite skillset.

All steps will be taken to ensure equal access to opportunities for training and promotion. Fresco Environmental will endeavour to provide appropriate training to enable staff to perform their jobs efficiently and pursue career development opportunities. Training will be given to all staff that requires it regardless of gender, age, disability, responsibility for dependants, belief, race, religion or ethnic origins, sexuality, pregnancy or maternity and gender.

Fresco Environmental's policy is to provide and maintain all employees with skills, knowledge and understanding that will:

- Ensure that all employees operate effectively at all times, and are fully aware of what is expected of them.
- Foster a culture where "right" actions are carried out first time, and all employees remain cost and quality conscious.
- Provide all employees with agreed and recognised standards of performance expected of them, the basis of regular review and on the job effectiveness.
- Motivate and equip all employees to make their optimum contribution to the achievement of shared goals and tasks.
- Ensure employees conduct their work in a safe and healthy manner.
- Bring all new employees up to the required working performance in a minimum of time, whilst ensuring effective team integration.
- Adopt, and promote, sound training and development practices that support professional co-operation and teamwork at all levels.
- Develop, in the widest sense, the potential of all employees.

This Training Policy Statement will be monitored and formally reviewed for continuous relevance and suitability.

A handwritten signature in blue ink, appearing to read "Glynis Heaps".

Glynis Heaps
Director
October 2021

ETHICAL POLICY

Fresco Environmental Limited is committed to ensuring that all business services are run in a proper, reasonable and ethical way.

As such we aspire, and are dedicated to the provision of the highest quality services to our customers which demonstrate our honesty, integrity and sound business principles.

Our organisation's core values are:

- Partnerships
- Integrity
- Dedication
- Quality

All employees within our organisation are expected to exercise the highest level of integrity in all of their actions both internally to colleagues and externally to our customer's, associates and professional acquaintances alike.

We are dedicated to upholding the reputation of the company in order to maintain confidence in all business services ensuring our continuing success in the field of recycling and waste management.



Glynis Heaps
Director
October 2021

LICENCES

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

Fresco Environmental Ltd

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU44197

Address of place of business

FRESHCO ENVIRONMENTAL LTD
EVERITE ROAD
WIDNES
WA8 8PT

Telephone number

07880202105

Date of registration

23 September 2021

Expiry date of registration (unless revoked)

21 October 2024

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.



We are currently working on improving the Public Registers Online services. You can help us identify potential areas for improvement by completing the following short survey (<https://forms.office.com/r/5MHVYHpZt4>). Thank you to all those who have provided their feedback so far.

BETA This is a trial service – your feedback (<mailto:enquiries@environment-agency.gov.uk>) will help us to improve it.

[Home \(/public-register/view/index\)](/public-register/view/index) / [Search all \(/public-register/view/search-all\)](/public-register/view/search-all)
/ Result from Waste Exemption Registrations for England

Registration WEX296576 – Fresco Environmental Ltd

Registration number	WEX296576
Organisation name	Fresco Environmental Ltd
Organisation address	Fresco Centre, Everite Road, Widnes, WA8 8PT
Organisation postcode	WA8 8PT (http://data.ordnancesurvey.co.uk/id/postcodeunit/WA88PT)

Site

Site address	Fresco Centre, Everite Road, Widnes, WA8 8PT
Site postcode	WA8 8PT (http://data.ordnancesurvey.co.uk/id/postcodeunit/WA88PT)
Site grid reference	SJ 48690 85332

Exemption S1	Exemption	Storing waste in secure containers (https://www.gov.uk/guidance/waste-exemptions-storing-waste) ⓘ
	Registration date	01/02/2022
	Expiry date	31/01/2025
Exemption S2	Exemption	Storing waste in a secure place (https://www.gov.uk/guidance/waste-exemption-s2-storing-waste-in-a-secure-place) ⓘ
	Registration date	01/02/2022
	Expiry date	31/01/2025
Exemption T4	Exemption	Preparatory treatments (baling, sorting, shredding etc) (https://www.gov.uk/guidance/waste-exemption-t4-preparatory-treatments-baling-sorting-shredding-etc) ⓘ
	Registration date	01/02/2022
	Expiry date	31/01/2025
Exemption T9	Exemption	Recovering scrap metal (https://www.gov.uk/guidance/waste-exemption-t9-recovering-scrap-metal) ⓘ
	Registration date	01/02/2022
	Expiry date	31/01/2025

Back

[Ask for support with Public Registers data \(https://www.gov.uk/government/organisations/environment-agency#org-contacts\)](https://www.gov.uk/government/organisations/environment-agency#org-contacts)

[Defra Data Services Forum \(https://support.environment.data.gov.uk/hc/en-gb\)](https://support.environment.data.gov.uk/hc/en-gb)

[Terms and Conditions \(https://support.environment.data.gov.uk/hc/en-gb/articles/360015443132-Terms-and-Conditions\)](https://support.environment.data.gov.uk/hc/en-gb/articles/360015443132-Terms-and-Conditions)

[Privacy Policy \(https://support.environment.data.gov.uk/hc/en-gb/articles/360015530271-Privacy-Notice\)](https://support.environment.data.gov.uk/hc/en-gb/articles/360015530271-Privacy-Notice)

[Cookies \(/cookies\)](#)

[Accessibility \(https://support.environment.data.gov.uk/hc/en-gb/articles/360013538897-Accessibility-Statement-For-Defra-Data-Services-Platform\)](https://support.environment.data.gov.uk/hc/en-gb/articles/360013538897-Accessibility-Statement-For-Defra-Data-Services-Platform)

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CALIBRATION CERTIFICATE TEST RECORD

Tested By: **Oliver Maguire**

Document ID:

Calibration Date **08/06/22**

36992 - 08/06/2022

Site Name : **Fresco Environmental Ltd**

Test Type: **Cal Check - Trade**

Machine Location: Everite Road
Widnes
Cheshire

Test Location: Site Address

Serial No: **36992**

WA8 8PT

Accuracy Class: III

Units: **kg e = 20.000**
Max: **50000.000 d = 20.000**
Min: **400.000 Divisions: 2500**

Make: **Avery**
Model: **PMBP - weighbridge**
Type: **Weighbridge**

Indicator Model **System 2X**
Make **Ian Fellows**
Test Certificate **TC2489**

TestWeights: **West Yorks 04.22** Substitute: **YES**
Amount Wts: **20000 kg** TW%: **40%**

Size: **15m x 3m**
Capacity: **50,000kg**

Type Approval UK2747 rev.1

Test Weights: (EN45501 3.7.1)

Increments: **20kg**

Load Cell **CSP-M**

Test Weight Cert **9439**

Serial No: **36992**

Make **Vishay Measurements Gro**

Test Date **01/04/2022**

Printer:

Test Cert **D09-98.05**

Identification **A1-27**

Peripheral 1 **Flashcard PC link**

Cell Cap: **40t**

Description **25 tonne blocks + small wts**

Peripheral 2

No of cells: **4**

Cable length: **15**

Visibility: **Window**

Serial Nos	1	2	3	4
50653098				
R497001A				
R497039A				

Preliminary Observations:

MaxPreLoad: **YES**
Max9eBlank: **YES**
TareDevice: **NO**
TestDisplay: **YES**
ExtIndication: **NO**
TicketTest: **YES**
PeripheralMark: **Correct**
TACconditions: **YES**
MarkingsEtc: **Correct**
EnvironCon: **Fine**
LRVisibility: **Window**

Notes:

Error Tolerances:

≤500e permissible error = 1 e ≤ 10000 kg **+/- 20 kg**
≥501e to ≤2000e permissible error = 2 e ≥ 10020 to ≤40000 kg **+/- 40 kg**
≥2001e to 3000e permissible error = 3 e ≥ 40020 to 50000 kg **+/- 60 kg**

Linearity, Hysteresis and Tare Weighing (EN45501A4.4 and A4.6 Tables 1-7). To include Min, Max and Error change points and one other load.

	Applied:	Indicated	Error:	Error(e):
ZeroLoad:	2000.000	2000.000	0.000	0.00
MinLoad:	4000.000	4000.000	0.000	0.00
200e:	6000.000	6000.000	0.000	0.00
500e:	10000.000	9980.000	-20.000	-1.00
1000e:	16000.000	16000.000	0.000	0.00
HalfMax:	20000.000	19980.000	-20.000	-1.00

Eccentric Loading Test (EN45501 3.6.2.2)

2	6	3
1	5	4

Error:

CL1Ind: **-20.000**
CL2Ind: **0.000**
CL3Ind: **0.000**
CL4Ind: **-20.000**
CL5Ind:
CL6Ind:
CL7Ind:
CL8Ind:

2	6	7	3
1	5	8	4

CornerLoad: **6220.000**
No. of LoadPoints: **4**
MPE+/-: **20 kg**

Repeatability and suitability for Substitution of Standard weights test (EN45501 3.6.1; 3.7.3) - 3 weighs for Class III

HalfMax1:	Max1:	
HalfMax2:	Max2:	
HalfMax3:	Max3:	
Range:	0.00	Range: 0.00
MPE +/-:	40 kg	MPE +/-: 40 kg

SubLoad (3.7.3):	19520.000	19500.000	-20.000	-1.00
SubLoad2:	29520.000	29520.000	0.000	0.00
SubLoad3:	39520.000	39520.000	0.000	0.00
FLT:	4220.000			
SubLoad4:	43740.000	43720.000	-20.000	-1.00
D2000e:	19520.000	19520.000	0.000	0.00
DHalfMax:	20000.000	20000.000	0.000	0.00
D1000e:	16000.000	16000.000	0.000	0.00
D500e:	10000.000	10000.000	0.000	0.00
DMin:	4000.000	4000.000	0.000	0.00

Authorised Signature

Result: **PASS**

Next Due: **08/06/2023**

GOODS VEHICLE OPERATOR'S LICENCE

THIS LICENCE MUST NOT BE ALTERED OR DEFACED IN ANY WAY

Issued to:

Glynis Heaps
FRESCO ENVIRONMENTAL LTD
FRESCO CENTRE
EVERITE ROAD
WIDNES
WA8 8PT

Issued by:

Office of the Traffic Commissioner
North West of England
Hillcrest House
386 Harehills Lane
Leeds
LS9 6NF
0300 123 9000

Goods Vehicle Restricted

Licence number: OC1138107
NOT TRANSFERABLE

This licence is in force from:

24/07/2015

This licence will continue for as long as you continue to meet its terms. However, it will come to an end if you do not pay the necessary continuation fee by the date required. The licence may also face regulatory action including revocation if you operate outside its terms. You have paid for an initial period of five years, which starts with the date the licence was issued. The continuation fee must be paid before the end of the month before that five year period comes to an end and every five years after that. Please see note 1 for further details.

This document is an operator's licence issued under the Goods Vehicles (Licensing of Operators) Act 1995 (the Act). The undertakings recorded in this licence have been given by the licence holder and are considered to be material to the grant of the licence. In the case of a licence first issued before 1 January 1996, the recorded undertakings include statements of intent made by the operator.

The maximum number of motor vehicles and trailers authorised in accordance with section 6 of the Act is:

Motor vehicles	11
Trailers (inc semi-trailers)	6



A handwritten signature in black ink, appearing to read 'S. Evans'.

Traffic Commissioner

CERTIFICATES



0060



CERTIFICATE OF REGISTRATION

This Certificate has been awarded to:

Fresco Environmental

Certificate Number

8214

Everite Road
Widnes
WA8 8PT
United Kingdom

Date First Registered

28/12/2018

*In Recognition of the Organisation's Management
System which complies with:*

ISO 9001:2015

Date Certificate Issued

06/12/2021

For the Scope of Activities described below:

Date Certificate Expires

28/12/2024

Waste Management and Recycling Services (pickup, bailing and resale)

This Certificate has been awarded by

WORLD CERTIFICATION SERVICES LTD.

Accredited Office
Station Court, Ormskirk Road,
Aintree, Liverpool, L9 5AA,
United Kingdom
Tel. +44 151 924 7474

Issued By:

G. Slocumbe
Operations Director

Revision Date:
Revision 0

06/12/2021

*This certificate was issued electronically
and remains the property of World
Certification Services Ltd. The certificate
can be authenticated [here](#).*

*The use of the accreditation mark indicates accreditation in respect of those activities covered by UKAS accreditation
certificate number 0060 and / or ANAB accreditation certificate number MS-3343*

SSIP Approved

Smas Worksafe accreditation

Fresco Environmental Ltd.

Has been checked and verified against the SSIP Core Criteria and UK Health & Safety legislation, and the company has been awarded Smas Worksafe accreditation.

Contractor

Assessment approval date:

Certificate expiry date: 09/02/2024

Certificate number: 137202

Signed on behalf of:

Smas Worksafe



A registered member scheme of
Safety Schemes In Procurement (SSIP)

Full validation of this certificate should be made
via the SSIP Portal www.ssiportal.org.uk





accidents don't have to happen

Membership Certificate

Fresco Environmental Ltd

Is a Member of RoSPA until

01/08/2023

As a member, this organisation supports
RoSPA's mission to save lives and reduce
injuries

Membership No:

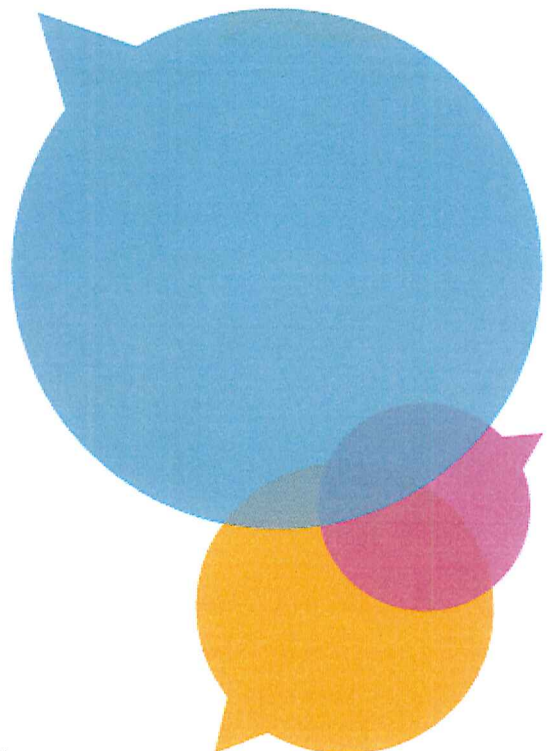
408691093

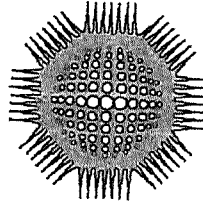
A handwritten signature in blue ink, appearing to read "Errol Taylor", is written over a horizontal blue line.

Errol Taylor
Chief Executive of RoSPA

The Royal Society for the Prevention of Accidents

Patron: Her Majesty The Queen
Registered Charity No. 207823





nebosh

The National Examination
Board in Occupational
Safety and Health

National Certificate in Construction Safety and Health

This is to certify that:

Brian Andrew Smithwick

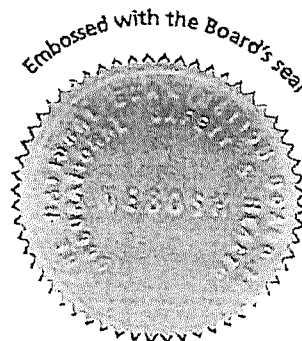
has satisfied the Examiners and
was awarded this Certificate on:
4 August 2006

David Rowin.

Chairman

[Signature]

Chief Executive



Master Log Certificate Number:
F 6378



Nottingham Trent University

Brian Andrew Smithwick

has been awarded the
Diploma
having followed an approved programme in
Safety, Health and Environmental Management
at Wirral Metropolitan College
July 2005

Neville T. Clowes

Vice-Chancellor

INSURANCE

Certificate of Motor Insurance

MS&AD Aioi Nissay Dowa Insurance UK

Certificate Number A604568

1. Description of Vehicle C Any Motor Vehicle the property of the policyholder or in their custody or control or for which they are legally responsible

2. Name of Policyholder Fresco Environmental Ltd

3. Effective date of the commencement of insurance
for the purposes of the relevant law. 22/05/2022 00:00:01

4. Date of expiry of insurance
21/05/2023 MIDNIGHT

5. Person or classes of person entitled to drive.
D Any person who is driving with the policyholder's consent

Provided that the person driving holds a licence to drive the vehicle or has held and is not disqualified from holding or obtaining such a licence.

6. Limitations to use.
Use in connection with the policyholder's business excluding use for hire and/or reward
Use for social domestic and pleasure purposes only

The policy does not cover

Carriage of passengers for hire and/or reward
Racing, pace-setting, speed trials, motor rallies, competitions or trials
In connection with the Motor Trade
Towing for reward a mechanically propelled vehicle
Semi-Trailer being part of an articulated vehicle

I hereby certify that the document to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney.

For and on behalf of the insurers



Warren Hetz - Aioi Nissay Dowa Insurance UK Limited, Authorised Insurer

Aioi Nissay Dowa Insurance UK Limited. Authorised by the Financial Conduct Authority, and authorised and regulated by the Prudential Regulation Authority, Financial Services Register number 816870. Aioi Nissay Dowa Insurance UK Limited is registered in England and Wales (Company Number: 11105895), registered office: 52-56 Leadenhall Street, London EC3A 2BJ.

Advice to Third Parties

Nothing contained in this certificate affects your rights as Third Party to make a claim.

NOTE: For full details of the insurance cover reference should be made to the policy.

FL-COMI 200316 1.0

Aioi Nissay Dowa Insurance UK Limited. Authorised by the Financial Conduct Authority, and authorised and regulated by the Prudential Regulation Authority, Financial Services Register number 816870. Aioi Nissay Dowa Insurance UK Limited is registered in England and Wales (Company Number: 11105895), registered office: 52-56 Leadenhall Street, London EC3A 2BJ. A member of the MS&AD Insurance Group.

IMPORTANT

The insurance evidenced by this Certificate of Motor Insurance extends to include the compulsory Motor insurance requirements of:

- a) any country that is a member of the European Union
- b) any other countries which have made arrangements which meet the insurance conditions of and are approved by the Commission of the European Union.

Die Versicherung, die durch diese KFZ-Versicherungsbescheinigung belegt wird, erstreckt sich auf die obligatorischen Voraussetzungen für eine KFZ-Versicherung in:

- a) sämtlichen Mitgliedsstaaten der Europäischen Union; und
- b) sämtlichen Ländern, für die Regelungen bestehen, die die Versicherungsbedingungen der Europäischen Kommission erfüllen und von dieser zugelassen wurden.

L'assurance indiquée sur cette attestation d'assurance automobile inclut les exigences obligatoires de l'assurance automobile applicable à:

- a) tout pays membre de l'Union Européenne.
- b) tout autre pays ayant des accords qui répondent aux conditions d'assurance de la Commission Européenne et approuvés par celle-ci.

El seguro constatado por este certificado de seguro de Automóvil incluye los requisitos obligatorios de seguro de Automóvil de:

- a) Cualquier país que sea miembro de la Unión Europea.
- b) Cualquier otro país con acuerdos que cumplan las condiciones de seguro de Automóvil y estén aprobados por la Comisión de la Unión Europea.

Our Ref: WT/FRES03CL01/1

22nd December 2022

To Whom It May Concern

Dear Sirs,

We act as Insurance Brokers for the below client and have pleasure in confirming details of their insurance arrangements as follows:-

Fresco Environmental Limited

Everite Road
Widnes
Cheshire
WA8 8PT

Policy: **Employers Liability**
Insurer: Axis Underwriting Limited (via Incepta Risk Management Ltd) .
Policy No: B1314AXIS2120396
Period of Insurance: 20/12/2022 – 19/12/2023
Limit of Indemnity: £10,000,000 any one claim

Policy: **Public Liability**
Insurer: Axis Underwriting Limited (via Incepta Risk Management Ltd) .
Policy No: B1314AXIS2120396
Period of Insurance: 20/12/2022 – 19/12/2023
Limit of Indemnity: £5,000,000 any one claim
Excess: £2,500

Policy: **Products Liability**
Insurer: Axis Underwriting Limited (via Incepta Risk Management Ltd) .
Policy No: B1314AXIS2120396
Period of Insurance: 20/12/2022 – 19/12/2023
Limit of Indemnity: £5,000,000 in the Aggregate
Excess: £2,500



Excess Layer

Policy: **Public Liability**
Insurer: Certain Underwriters at Lloyds (via Incepta Risk Management Ltd) .
Policy No: 20396
Period of Insurance: 20/12/2022 – 19/12/2023
Limit of Indemnity: £5,000,000 any one claim

Policy: **Products Liability**
Insurer: Certain Underwriters at Lloyds (via Incepta Risk Management Ltd) .
Policy No: 20396
Period of Insurance: 20/12/2022 – 19/12/2023
Limit of Indemnity: £5,000,000 in the Aggregate

All information is provided based on the information available to us at the date of this letter. We do not warrant its accuracy or completeness. Insurance cover is subject to insurer's terms, conditions, exclusions and limitations. The expiry dates provided represents the normal expiry date of the policies. We are not responsible for notifying you of any material change or cancellation of these policies nor are we liable to you or any party who seeks to rely on the information provided for any loss caused.

Yours sincerely,



Adam Wright
Account Handler
Reich Group of Companies
Direct Dial: 0161 830 5468
Email: adam.wright@reichinsurance.co.uk





CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employer's Liability (Compulsory Insurance) Regulations 1998 and as amended with effect from 1 October 2008 (display and production of copies of certificates of insurance), one or more copies of this certificate must be displayed at each place of business at which the policy/certificate holder employs any person covered by the policy to which this certificate relates)

Policy Certificate No: B1314AXIS2220396

- 1. Name of Policy/Certificate holder:** Fresco Environmental Limited
- 2. Date of commencement of insurance policy:** 20th December 2022
- 3. Date of expiry of insurance policy:** 19th December 2023

We hereby certify that subject to paragraph 2:

1. the insurance to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
2. the minimum amount of cover provided by this insurance is no less than £5,000,000 (c)

Signed on behalf of AXIS Specialty Europe SE

Dax Gulmohamed
Chief Underwriting Officer

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the insurance covers the holding company and all its subsidiaries, or that the insurance covers the holding company and all its subsidiaries except any specifically excluded by name, or that the insurance covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant insurance.

Important Notes

- The requirement to display this certificate will be met if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

- Name and address of issuing intermediary:

Incepta Risk Management Limited, One Creechurch Place, London, United Kingdom, EC3A 5AF.

Issuing intermediary's reference (if different to the policy/certificate number stated above):

AXIS Specialty Europe SE (ASE) is registered in Ireland (Registration Number 353402SE) at Mount Herbert Court, 34 Upper Mount Street, Dublin 2, Ireland. ASE is authorised by the Central Bank of Ireland and subject to limited regulation by the UK Financial Conduct Authority.